

SCHEDULE A
Schedule of Services

The Contractor shall provide the following Services:

Position Title:	NZ Secondary School A Invitational Team – Head/Assistant Coach
------------------------	---

Work Area:	High Performance	Reports to:	Head of High Performance
Primary Location/s:	Central Park Building 5, Level 4 666 Great South Road Ellerslie 1051 Auckland		
Employment Status:	Professional Development		

HP Strategy
Co-creates an environment that embodies Poipoia, developing athletes who inspire the nation. <ul style="list-style-type: none"> • One aligned, efficient and connected High Performance system

Primary Purpose of Position
<ul style="list-style-type: none"> • Work with NZSS Team Coaches to develop coaching plan for the NZSS A Invitational players. • Coach the NZ Secondary School A Invitational Team during Quad Tournament. • Support the player development of nationally identified players.

KPI's
<ul style="list-style-type: none"> • Develop high performance athletes to thrive in the elite environment. • Contributing to a collaborative coach network.

Responsibilities & Measures	
Key Accountabilities	Critical Factors
Coach the NZSS A Invitational Team	<ul style="list-style-type: none"> • Coach and lead the team during the Quad tournament • Deliver the objectives, steps, and outcomes for the NZSS programme • Work closely with the NZSS Head Coach, NNZ Pathway Programs Manager, NNZ National Coach Pathways Manager to deliver programme and ensure alignment in messaging. • Ensure alignment to Sliver Ferns coaching philosophy
Lead NZ Secondary Schools Staff	<ul style="list-style-type: none"> • Oversee the planning for training and competition for the NZSS A Invitational Team • Provide constructive feedback to players • Provide a safe, open learning environment where spiring athletes can thrive

Administration, Budgets and Reporting	<ul style="list-style-type: none"> • Operate within relevant policy and procedures including the NNZ Regulations Code of Conduct. • Maintain a high level of confidentiality in accordance with Netball New Zealand policy and the Privacy Act
--	--

Key Relationships	
Internal	External
NNZ Pathway Programs Manager NNZ Coaching Pathway Manager NZSS Coaches NZSS A Invitational Team Management NZSS A Team Invitational player	

Staff Reporting	
Paid	Volunteer

Delegation of Authority	
N/A	

Core Competencies, Knowledge and Experience	
Competency	Descriptors
Inspirational	<ul style="list-style-type: none"> • Honest and trustworthy on every occasion • Self-aware in the role, and understands their strengths and weaknesses • Has a positive energy and enthusiastic approach • Able to challenge others and themselves • Leads with a natural authority, through their actions
High Performance Coaching Knowledge & Experience	<ul style="list-style-type: none"> • Proven track record of Netball coaching success at a highly competitive level • Coaching qualifications and training that demonstrate elite coaching capability • Experience working within a high performance netball programme • Broad high performance sporting sector knowledge and experience • Ability to develop and implement a coaching campaign
Communication	<ul style="list-style-type: none"> • Communicates in a clear and evident manner • Builds effective relationships with athletes to create an open and honest environment, stimulates athletes to reflect through powerful questions • Consistently communicates with constructive and goal orientated feedback • Dedicated, highly motivated, professional enthusiastic and empathetic • Listens to athletes and creates environments for mutual interactions • Embeds a common understanding about goals, strategy, and consequences
Interpersonal Skills	<ul style="list-style-type: none"> • Conveys credibility, driving influence and ensuring 'buy in' from a diverse range of partners, e.g., athletes, family, zones, centers, high performance groups • Quickly establishes and maintains rapport and effective relationships

	at all levels, with both internal and external stakeholders
Planning	<ul style="list-style-type: none"> • Can set goals, objectives, and measures with a greater vision of the game • Works in a methodical, well-planned, and organized manner
Leadership & Strategic Ability	<ul style="list-style-type: none"> • Future orientated and visionary • Motivated by a growth mind set • Establish a functional team with complimentary skills • Skilled at prioritising, delegating tasks, and making decisions fast when required • Strong stakeholder management and interpersonal skills that generate mutual respect and trust

Other	
<ul style="list-style-type: none"> • Given the demands of this role, and the nature of working in sport, work outside standard working hours will be required in the evening and weekends 	