

## A-Z guide to establish a NO LIMITS netball program at your netball center:

#### A: Accessibility

- Ensure the venue is accessible for all participants, including ramps, elevators, and accessible bathrooms.
- Provide clear signage and easy access to parking.

#### **B: Budget**

- Plan a realistic budget covering equipment, venue hire, coaching fees, marketing, and any additional needs.
- Look for grants or funding opportunities from local councils or organizations supporting disability sports.

#### **C: Coaches**

- Recruit coaches trained in working with people with disabilities.
- Provide disability inclusion training to existing coaches. A list of providers is below.

#### **D: Duration**

- Sessions should typically last 45-60 minutes, with flexibility to cater to participants' needs and energy levels.
- Allocate time within 45-60 minutes for a warm-up, skill development, and a fun engaging game or activity.

## E: Equipment

- Use modified equipment: lightweight balls, adjustable-height posts, and brightly colored or tactile materials for visibility or sensory needs.
- Ensure enough equipment is available for each participant.
- <u>https://gilbertnetball.co.nz/products/spectra-t500-low-vision-with-bell</u>

## F: Flexibility

- Be prepared to adapt drills and activities for various abilities.
- When planning your session, ensure you have a space designated for participants to take breaks as needed.

#### G: Goals

- Focus on fun, social interaction, and building confidence rather than competitive outcomes.
- Set individual and group goals to encourage progress. Celebrating success is very important.

#### H: Health and Safety

- Conduct risk assessments for the venue and activities.
- Have a first aid kit on hand and ensure staff have basic first aid training.

#### I: Inclusion

- Promote the program as open to all, ensuring participants feel welcomed and valued.
- Consider integrating players into broader club activities, where appropriate.

#### J: Join-In Opportunities

- Offer "Have-a-go" days to attract interest and reduce apprehension.
- Partner with local disability organizations to spread the word.

#### **K: Key Stakeholders**

- Engage with local disability groups, schools, and healthcare providers to support the program.
- Involve families and carers and youth in the planning and feedback process.

#### L: Location

- Choose a central, easy-to-reach venue with accessible facilities.
- Consider indoor spaces with good lighting and minimal distractions. Outdoor spaces in summer are a great option.

#### **M: Marketing**

- Use inclusive language and visuals in promotional materials.
- Promote through schools, social media, community groups, and local newspapers.

## **N: Numbers**

- Keep participant numbers manageable to ensure individualized attention.
- Have a good coach-to-participant ratio, such as 1:5.

#### **O: Objectives**

## CONNECT AND INSPIRE COMMUNITIES THROUGH NETBALL

- Develop physical, social, and communication skills through structured yet fun sessions.
- Include exercises to improve coordination, balance, and teamwork.

## P: Program Design

- Develop a consistent weekly schedule with themed sessions.
- Incorporate a mix of skills (passing, shooting, defense) and game play.

## **Q: Quality Assurance**

- Gather regular feedback from participants, carers, and coaches to improve the program.
- Use participant progress as a measure of success, such as confidence levels in passing and catching ability as well as enjoyment and the ability to play netball.

## **R: Resources**

- Provide resources (futureFERNS resources) for coaches, adapt activity plans tailored to different needs.
- Share information with parents and carers about the program.

## S: Support

- Have trained volunteers or assistants available to provide extra help.
- Consider pairing participants with a buddy or mentor.

## T: Transport

- Share transport options with participants, such as public transport links or carpooling opportunities.
- Highlight accessible routes to the venue.

## **U: Understanding**

- Educate staff and volunteers on different disabilities and how to support participants effectively.
- Be patient and empathetic in all interactions. Treat them as you would any other person.

## **V: Volunteers**

- Recruit volunteers to assist with setup, coaching, and participant support.
- Provide training to ensure they are equipped to help.

## W: Warm-Ups

- Begin sessions with gentle, inclusive warm-ups to prevent injuries and prepare participants.
- Warm down include stretching and light movement exercises.

## **X: eXpectations**

- Set clear expectations for behavior, safety, and participation, not only for participants but staff as well as volunteers.
- Be flexible and adjust expectations based on individual needs.

## Y: Youth Engagement

- Tailor programs to cater to younger participants if there's demand.
- Create age-appropriate/skill appropriate activities and include family members and friends/peers when needed.

## **Z: Zero Barriers**

- Regularly review and address potential barriers to participation.
- Strive for continuous improvement to make the program as inclusive as possible, if they can't come to the centre, go to their school and create opportunities.

# **Disability Organisations Contact Details**

#### Regional Disability Organisations (Parafeds and similar organisations)

#### Role

Regional disability organisations provide a range of sport, play and active recreation opportunities to disabled tamariki and rangatahi with a range of impairments. Many of the Regional Disability Organisations have evolved and broadened their offerings to respond to the needs and opportunities for their communities.

• Regional leadership and advocacy

• Collaboration with other regional and national disability organisations, RST's and Schools to build capability of inclusive opportunities.

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• Regional Delivery of programmes and offerings

For a full list of Parafed and similar organisations and their contact details go to:

https://www.parafednetwork.co.nz/our-impact					
Organisation		Name	Role		

Organisation	Name	Role	Email
Disability Sport and Recreation Hawkes Bay	Kath Boyd	Sport Development Officer	admin@disabilitysporthb.co.nz
Disability Sport Auckland	Yann Roux	CE	yann@disabilitysportauckland.co.nz
dsport (Wellington)	Catriona McBean	General Manager	catriona@dsport.nz
Inclusive Activity Murihiku (Southland)	Chris Knight	Disability and Inclusion Officer	<u>chris@activesouthland.co.nz</u>
Parafed BOP	lan Mcdonald	General Manager	<u>ian@parafedbop.co.nz</u>
Parafed Canterbury	Ken Sowden	General Manager	ksowden@parafedcanterbury.co.nz
Parafed Gisborne	Lou Ellery	Sport Development Officer	louise@parafedgisborne.co.nz
Parafed Manawatu	Dylan Hillock	Sport Development Advisor	dylan@parafedmanawatu.com
Parafed Northland	Anna Hewitt	Operations Manager	anna@parafednorthland.co.nz
Parafed Otago	Paris Moore	Sport Development Officer	sdo@parafedotago.co.nz
Parafed Taranaki	Tracy Coker	Senior Advisor	advisor@parafedtaranaki.co.nz
Parafed Waikato	Cathy Wooller	Sport Development Officer	cathy@parafedwaikato.co.nz
Sport Tasman (Disability	Georgia Ewers	Disability Advisor	georgia.e@sporttasman.org.nz
Investment)	Lesley McIntosh	GM Community Outcomes	lesley.m@sporttasman.org.nz
Sport Whanganui (Disability Investment)	Sarah Craig Jodie Brunger	Diversity and Inclusion Lead Active Communities	<u>sarahc@sportwhanganui.co.nz</u> jodie@sportwhanganui.co.nz

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# Halberg Advisors

## Region

Otago/Southland Canterbury/West Coast Wellington Taranaki/Manawatu/Whanganui Bay of Plenty Waikato Auckland East/Counties Manukau North Harbour/West Auckland

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