

APPOINTMENT OF BENCH OFFICIALS TO INTERNATIONAL TESTS



Background

An International Test is any match where one country plays another, eg NZ Under 21 vs Jamaica Under 21, NZ Silver Ferns vs Australian Diamonds.

With the exception of appointment to a World Championship event, appointment to an International Test is the most prestigious match a bench official can be appointed to. Therefore, such appointments should be given due recognition and status.

ELIGIBILITY CRITERIA FOR APPOINTMENT OF BENCH OFFICIALS

To be considered for appointment, a bench official must -

- Hold current National Accreditation and be an active bench official within their region/zone.
- Have experience on ANZ Championship matches within the last 12 months.
- Have been appointed to and attended a NNZ tournament within the last two years.
- In the current year, demonstrated competency and high performance at the elite level.

In the event of there being insufficient bench officials available who meet the above criteria, in consultation with NNZ, consideration may be given to others within the region/zone who meet one or more criteria as outlined above.

Appointment is a recognition of performance and not given to reward long/loyal service nor as a training opportunity. However, it is a development and experience opportunity and there may be matches which are suited to providing this for officials who meet the criteria and would benefit from the opportunity.

PROCESS FOR APPOINTMENT

- NNZ Operations Director advises which regional/zone coordinator will organize, appoint and manage the bench officials. This person is designated the Bench Manager.
- Bench Manager liaises with other regional/zone coordinators in the area to discuss which bench officials are eligible for appointment.
- Bench Manager contacts eligible bench officials to ascertain availability.
- Bench Manager prepares draft allocation and circulates to other regional/zone coordinators for approval.
- In preparing the allocation, consideration should be given to ensuring a mix of more experienced personnel alongside less experienced personnel. However, at all times the key criteria will be competency first, then experience.
- Bench Manager sends draft allocation to NNZ Operations Director for approval.
- Bench Manager advises all available bench officials, regional/zone coordinators and CE of final appointment.
- Appointments must be finalized no later than 10 days prior to the event.
- Bench Manager may choose not to be appointed to the bench but should be present at the match.