



Mainland Beko Netball League Head Coach Position Description

Name:	Mainland Beko Netball League team - Head Coach	Date:	September 2017
Reports to:	Performance Development Manager	Location:	Christchurch

PURPOSE:

To develop the quality and depth of players at pre ANZ Premiership level. This will assist in developing players with the capability of becoming a Tactix player, so that they transition seamlessly to this next level as and when required.

Position:

The Coach will be responsible for the selection (in conjunction with the NM BNL Selection Panel), coaching and preparation of Netball Mainland's Beko Netball League (BNL) Team.

The role will have some remuneration and will be discussed with the successful candidate. The position is a potential pathway for a coach with higher aspirations. The coach will be subject to a performance review by the Performance Manager.

RELATIONSHIPS:

External	Internal	Committees/Groups
HPSNZ Providers Media Sponsors Centre coaches	CEO Performance Manager Tactix Coach and Assistant Coach Netball Mainland Players & Coaches Netball Mainland staff BNL Team and Manager	Netball Mainland Selection Panel Match officials

KEY RESPONSIBILITIES	EXPECTED RESULTS (KPI'S)
<p>1. Achieve Success</p> <p>Develop the quality and depth of players to enable their seamless transition into the Tactix and ANZP</p>	<ul style="list-style-type: none"> A plan including appropriate preparation is developed for the BNL team and signed off by Netball Mainland Performance Manager Netball Mainland BNL team finishes in the top 3 of the National League
<p>2. Build Quality Player Depth</p> <p>Utilise and maximise available resources to ensure the individual players are developing technically, tactically, physically and mentally to transition to the next level if and when required.</p>	<ul style="list-style-type: none"> NM Performance Manager reports that players are demonstrating the requirements for performance at BNL level The BNL players are demonstrating improving performances in the competition Coach meets informally 4 – 6 weekly with Tactix coaches and / or NM Performance Manager to discuss programme and player progress

KEY RESPONSIBILITIES	EXPECTED RESULTS (KPI'S)
<p>3. BNL Team Selection</p> <p>In conjunction with Netball Mainland BNL Selection Panel select players for the BNL Team</p>	<ul style="list-style-type: none"> • Netball Mainland BNL Selection Panel report increased player depth in NM's player pathway and competition for places in the NM BNL Team. • The coach attends key events and activities in selecting role such as: <ul style="list-style-type: none"> ➢ Tactix training sessions ➢ Christchurch Centre club competition ➢ ANZ Premiership games – 2 tickets for CHCH home games will be provided ➢ Other events and activities as agreed • NM Performance Manager reports valuable contribution by the BNL head coach to the Netball Mainland BNL Selection Panel. • Demonstrates understanding and compliance with selection policies as determined by Netball Mainland
<p>4. Alignment</p> <p>Build and strengthen relationships with Franchise, Zone and Centre coaches.</p>	<ul style="list-style-type: none"> • Netball Mainland goals, values, standards and programme are communicated and aligned to Franchise and other zone programmes • Players, Franchise, Zone and Centre coaches report positive relationship with a high level of 2 way communication and added value to their programmes.
<p>5. Professional Development</p> <p>Actively seeks coach development opportunities; e.g. in sports science, Teaching skills and techniques in netball and sport generally.</p>	<ul style="list-style-type: none"> • The coach will demonstrate a commitment to professional development by their involvement in NNZ coach development programmes • Attends and actively participates in Netball Mainland coach development and Performance Squad activities as required
<p>6. Other Relationships</p> <p>Act in a professional manner and build relationships with umpiring personnel, media, sponsors, funders and other Netball Mainland personnel</p>	<ul style="list-style-type: none"> • Positive image expressed in media and with sponsors. • High level of trust in the ability of the coaches to act in a professional manner at all times and respect confidentiality aspects of the role. • Umpires are not criticised either from the bench or in the media.

CORE PERSONAL, PROFESSIONAL & TECHNICAL CAPABILITIES COMPETENCY PROFILE

Leadership
<ol style="list-style-type: none"> 1. Can establish the team vision, values and performance culture & standards that aligns with the goals of the Netball Mainland strategic plan that are currently being developed 2. Ensures that the NM BNL Team maintains an appropriate standard of discipline off the court 3. Effectively leads/ assists the team and team management, demonstrating interpersonal skills, including: <ul style="list-style-type: none"> • Being approachable and available to players and team management. • Listens well, demonstrates empathy, is attentive to and understands the views of others. • Is open to feedback both positive and constructive- • Resolves interpersonal differences in a constructive manner. • Leads and delegates appropriate responsibilities to Assistant Coach, Team Manager, Support Services Providers 4. Is positive, confident & decisive under pressure <ul style="list-style-type: none"> • Maintains focus and control in pressure situations • Maintains relationships under pressure situations • Remains positive and shows resilience even after disappointments

- Remains calm and confident with ability to make objective, quick and good decisions in pressure situations

5. Demonstrates a willingness to engage in professional development

Experience, Coaching & Specialist Knowledge

1. Is currently involved in NNZ's Performance Coach programme or has an equivalent qualification and has experience in coaching at National Under 19, 23 or National Championships level
2. Demonstrates a very good level understanding of the technical and tactical requirements of each playing position and area of court.
3. Ensures that the selection of the starting line is in accordance to the BNL selection policy and substitutions for each game are consistent with individual and team performances. Manages & develops player performances in competition and training by:
 - Creating an environment that supports players to remain confident and focused throughout the training and competition.
 - Providing activities and practices that enhance the player's technical and tactical development while also helping players to be able to adapt and change within the training and competition environment.
 - Developing & practicing game strategies to enhance strengths of own team and expose weaknesses in opposition teams.
 - Encouraging players to set individual training and competition goals
5. Encourages leadership in players and for them to have input into, and take ownership of their development and their performance
6. Uses technology and appropriate data to improve performance

Planning & Organisation

1. Training sessions are well structured, maximizing usage of time and resources available.
2. Compiles written player profiles for various stages of the programme.
3. Demonstrates ability to integrate all aspects of sports science into training programmes.
4. Has a process to review coaching and implement improvements and changes when required.
5. Completion and submission of reports to the NM Performance Manager as and when required.

Building Relationships, Netball Mainland Brand & Profile

1. Establishes and maintains positive working relationships with, and is accessible to the Tactix Team Management, Netball Mainland Board, CEO & staff.
2. Ensures that players and management understand the importance of the players being considered role models, and that the brand and profile of the players, management, Team and Netball Mainland are portrayed positively in the media and publicly.
3. Accessible to and acts in a professional manner when working with the Media.
4. Shares best practice coaching experiences with other Zone and Centre Coaches as appropriate or when required.
5. Establishes and maintains professional working relationships with umpires