

## POSITION DESCRIPTION

### SILVERMOON TACTIX ASSISTANT COACH

<b>POSITION:</b>	Tactix Assistant Coach	<b>Location:</b>	Apollo Projects Centre, Jellie Park, Christchurch
<b>REPORTS TO:</b>	Tactix Head Coach and NMPerformance Development Manager	<b>Area:</b>	Franchise
<b>DIRECT REPORTS:</b>	Nil	<b>Date:</b>	July 2017

#### PURPOSE:

To provide support and assistance with the preparation and implementation of the Silvermoon Tactix Team campaign plan for the 2018 Elite Netball NZ Competition – ANZ Premiership.

#### RELATIONSHIPS:

EXTERNAL	INTERNAL	COMMITTEES/GROUPS
<ul style="list-style-type: none"> <li>• HPSNZ Support Services</li> <li>• Contractors</li> <li>• Media</li> <li>• Sponsors</li> <li>• Zone / Centre Coaches</li> <li>• Netball New Zealand</li> </ul>	<ul style="list-style-type: none"> <li>• NM Board</li> <li>• NM CEO</li> <li>• Tactix Head Coach</li> <li>• NM Performance Manager</li> <li>• Tactix players</li> <li>• NM Train On &amp; Accelerant Squad players</li> <li>• Other NM coaches</li> <li>• Netball Mainland staff</li> </ul>	<ul style="list-style-type: none"> <li>• Zone Umpire Development Group (ZUDG)</li> <li>• Technical Officials Development Group (TODG)</li> </ul>

#### 1. KEY RESPONSIBILITIES

KEY RESPONSIBILITIES	KEY PERFORMANCE INDICATORS
<p><b>1. Professional coaching support</b></p> <ul style="list-style-type: none"> <li>• Responsible for providing professional coaching support to the Head Coach.</li> </ul>	<ul style="list-style-type: none"> <li>• Attend all weekly trainings &amp; other trainings as required by the Head Coach</li> <li>• Foster appropriate and professional relationships with the Head Coach, players, management, support services and the franchise at all times.</li> <li>• Assist the Head Coach to develop player's skills and tactical knowledge to compete in the ANZP</li> <li>• Assist the Head coach to develop and implement a performance analysis plan</li> </ul>

	<ul style="list-style-type: none"> <li>• Study players' opponents to assist the Head Coach to prepare appropriate strategies.</li> <li>• Assist with the development and review of IPP's</li> <li>• Maintain confidentiality within the team environment.</li> <li>• In consultation with the Head Coach ensure that there is an understanding and adoption of the team vision, values, standards and expectations.</li> </ul>
<b>2. Game strategies</b> <ul style="list-style-type: none"> <li>• To assist with the development and implementation of astute game strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Provide feedback to assist the Head Coach when selecting starting 7, substitutions and changes for each game.</li> <li>• More than 75% of home games are won</li> <li>• 50% of away games are won</li> </ul>
<b>3. Professional Development</b> <ul style="list-style-type: none"> <li>• Undertake personal development as a high performance netball coach.</li> </ul>	<ul style="list-style-type: none"> <li>• Engage with High Performance Sport New Zealand, the CEO, Head Coach and Zone Performance Manager to establish a professional development plan.</li> <li>• Actively participate in the professional development plan and any appropriate requests.</li> <li>• Accept guidance and feedback (from the Head Coach, HPSNZ, NNZ) and use it to improve own performance and that of the players.</li> <li>• Achieve agreed targets as identified in the professional development plan.</li> </ul>
<b>4. Build playing &amp; coaching depth</b> <ul style="list-style-type: none"> <li>• To support the future development of players and coaches in NM Zone.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide support to other up and coming players and coaches in NM Zone</li> <li>• Be available as required for Zone coach and player development activities</li> </ul>
<b>5. Alignment and profile</b> <ul style="list-style-type: none"> <li>• Present and foster a positive and professional image in the media, sponsors and public arena.</li> </ul>	<ul style="list-style-type: none"> <li>• Support internal protocols for team discipline and franchise values.</li> <li>• Be available and responsive to media requirements and sponsor requests where appropriate and as agreed with the CEO</li> <li>• Positive feedback and high levels of respect received in regards to accessibility and professionalism</li> </ul>

## 2. COMPETENCY PROFILE

COMPETENCY	DESCRIPTORS
<b>1. Communication</b>	<ul style="list-style-type: none"> <li>• Able to talk openly and appropriately with a variety of people.</li> <li>• Asks appropriate questions to make accurate coaching decisions.</li> <li>• Clearly explains prescribed training programmes and game strategies to players (and management as appropriate).</li> <li>• Maintains and encourage two-way communication on team issues.</li> <li>• Someone who people enjoy working with.</li> </ul>
<b>2. Integrity and Trust</b>	<ul style="list-style-type: none"> <li>• Is widely trusted; seen as a direct, open &amp; honest person.</li> <li>• Deals with conflict, ambiguity and information in an appropriate and positive manner.</li> </ul>

	<ul style="list-style-type: none"> <li>• Always acts in a professional manner.</li> </ul>
<b>3. Planning</b>	<ul style="list-style-type: none"> <li>• Can set goals, objectives and measures.</li> <li>• Decisive and thorough in understanding the coaching requirements of individuals and the team.</li> <li>• Monitors results and maintains records in line with high performance targets.</li> </ul>
<b>4. Technical / Professional Knowledge</b>	<ul style="list-style-type: none"> <li>• Keeps abreast of current developments and trends in coaching and HP sport</li> </ul>
<b>5. Teamwork/ Collaboration</b>	<ul style="list-style-type: none"> <li>• Works effectively with others in the management, coaching team, and support team (e.g. Head Coach, Manager, S &amp; C, Physio, CEO, NNZ).</li> </ul>
<b>6. Analysis and Problem Solving</b>	<ul style="list-style-type: none"> <li>• Applies knowledge and experience to coaching strategies, reaching appropriate and reasoned conclusions.</li> <li>• Identifies suitable solutions to problems.</li> </ul>
<b>7. Tolerance for Stress</b>	<ul style="list-style-type: none"> <li>• Maintains stable performance under pressure and/or opposition (such as time pressure, changes or job ambiguity).</li> <li>• Relieves stress in a manner that is acceptable to the person, others and the organisation.</li> </ul>

### 3. EXPERIENCE

- A minimum of proven U21 or senior representative level netball coaching experience.
- Working towards the NNZ Performance Coaching Award or has achieved the equivalent.